FY2023 Financial Results

SATORI ELECTRIC CO., LTD.

July 17, 2024



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1. Summary of FY2023 Financial Results & FY2024 Forecast (Consolidated)



Summary of FY2023 Financial Results & FY2024 Forecast

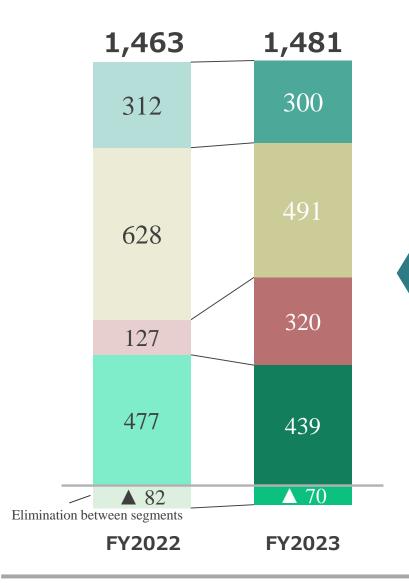
(Unit: 100 million yen)	FY2022	FY2023	FY2024		
	Results	Results	YoY Change	Forecast	YoY Change
Net sales	1,463	1,481	+1.2%	1,540	+4.0%
Operating profit	37.9	47.5	+25.4%	43.0	▲ 9.6%
Ordinary profit	28.6	36.5	+27.4%	35.0	▲ 4.2%
Profit attributable to owners of parent	22.5	21.5	▲ 4.5%	25.0	+15.9%
Monthly average exchange rates (US\$/¥)	136.4 yen	147.2 yen		140 yen	

■ Operating profit for FY2024 is expected to decrease compared to the previous fiscal year, but is expected to increase compared to the previous fiscal year excluding the impact of exchange rates.



FY2023 Sales(Results): YoY Segment Comparison

(Unit: 100 million yen)



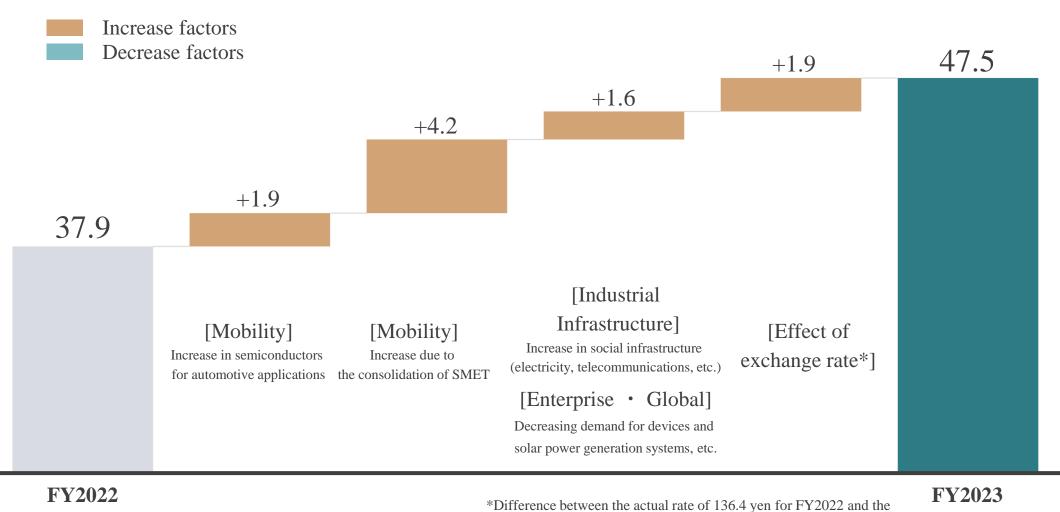
Segment		YoY (amount) YoY (Rate)	Main YoY factors
	Industrial Infrastructure	▲ 12 ▲ 4%	[\Lambda] Decrease in demand for control equipment for machine tools
	Enterprise	▲ 136 ▲ 22%	[\Lambda] Decrease in sales of procurement management services
	Mobility	+192 +151%	[+] Increase due to the consolidation of SMET*, increased sales of semiconductors for automotive applications
	Global	▲ 37 ▲ 8%	[\Lambda] Decrease in sales of semiconductors and electronic components due to production adjustments for PCs and office equipment.

****SMET** is abbreviation for SM ELECTRONIC TECHNOLOGIES PVT LTD.



FY2023 Operating Profit YoY Factor Comparison

(Unit: 100 million yen)



actual rate of 147.2 yen for FY2023

ESATORI

FY2024 Sales(Forecast): YoY Segment Comparison

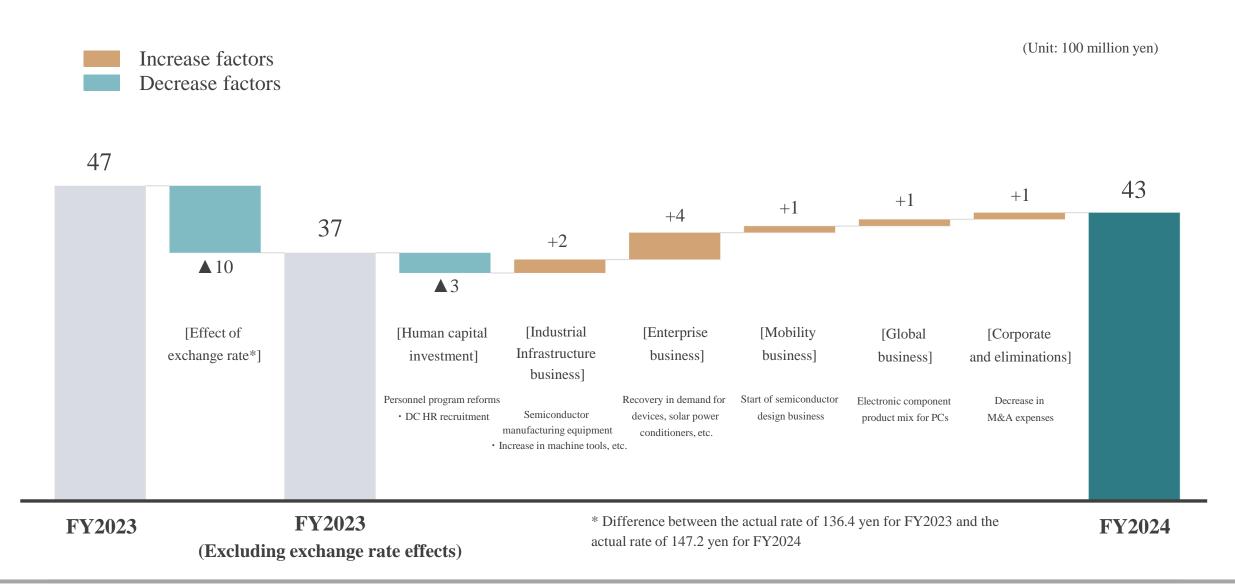
(Unit:	100	million	yen

	1,481		1,540		
	300		320		
	491		521		
	320		333		
	439		434		
Elimination	▲ 70	40	▲ 68		
Eliminatior	FY2023	ts	FY2024		

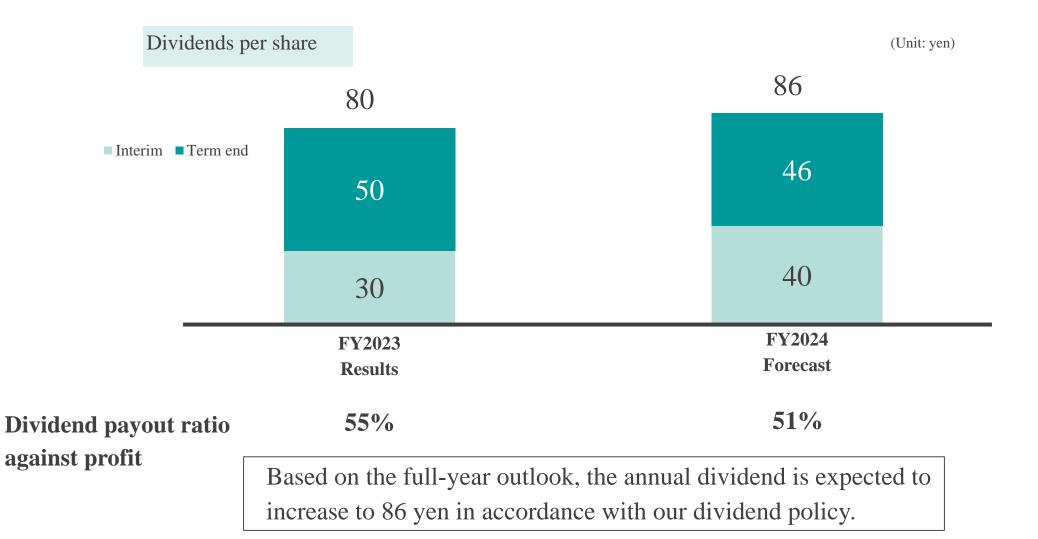
(Unit: 100 million ye					
Business Segment		YoY (amount) YoY (Rate)	Main YoY factors		
	Industrial Infrastructure	+20 +7%	[+] Recovering demand for devices for semiconductor manufacturing equipment.		
	Enterprise	+30 +6%	[+] Recovering demand for devices, storage, etc.		
	Mobility	+13 +4%	[+] Increase in sales of au0000000tomotive electronic components for the Indian market, and start of semiconductor design business		
	Global	▲ 5 ▲ 1%	[\(\bigcap \)] Decrease in sales of electronic components due to stagnant demand for PC		

FY2024 Operating Profit YoY Factor Comparison





Dividend Forecast for FY2024



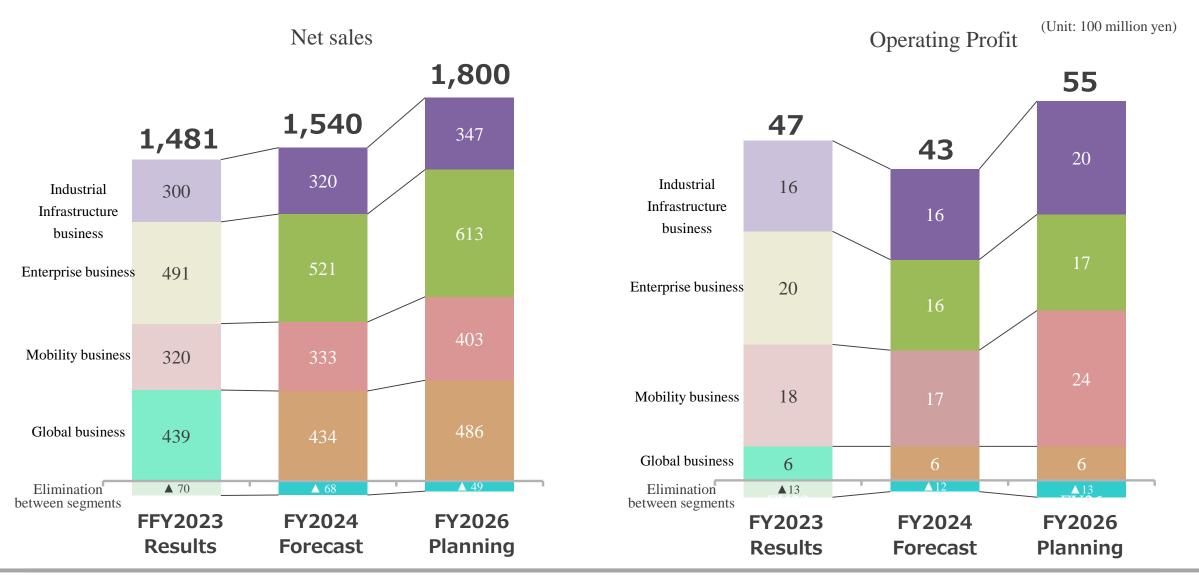


2.Medium-Term Management Plan 2026



FY2024 Forecast and Medium-Term Management Plan 2026







Initiatives to Enhance Corporate Value

[Re-post] To achieve PBR of 1.3 times or more by exceeding shareholder capital cost of 7% and achieving ROE of 9% or more

[FY2026 Target]

ROE
Return on equity

X





9% or more

14 times(assumed)

More than 1.3 times

Improvement of ROE

- 1. Growth Strategies
 - Focusing on growth markets (Industrial Infrastructure, Mobility, India, etc.)
- · Acceleration of M&A strategy
- Promotion of ROIC management
- 2. Financial Initiatives
- Improving CCC by reducing inventory holding months



Cost of Equity Reduction

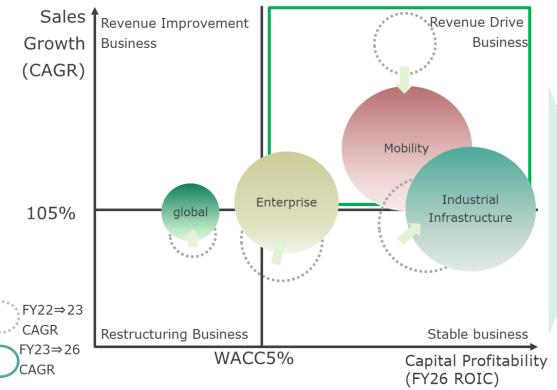
- 3. Non-financial Initiatives
 - Promotion of human capital management Strengthen demand creation human resources Engagement improvement, etc.
 - Enhancement of corporate governance Thorough skill matrix, etc.

*Calculated based on CAPM(Capital Asset Pricing Model) basis.



Business Portfolio Strategies





The size of the circle represents the current period's Net Operating Profit After Tax (NOPAT)(Excluding exchange rate effects)

[Medium-Term Management Plan 2026 Business Portfolio Strategies]

Industrial Infrastructure business

✓ Solving social issues such as labor shortages through the use of robots

Mobility business

- ✓ Expansion of in-vehicle semiconductors, particularly in CASE
- ✓ Developing the Indian Market through SMET
- ✓ Creating synergies with MAGnetIC*

Enterprise business

- ✓ Increasing added value by "shifting to Intangibles Selling"
- ✓ Realizing low-cost operations through DX utilization
- ✓ Transfer of the switch business

Global business

✓ Expansion of local business

*The company name of MAGnetIC is scheduled to be changed to SystematIC.



Business Strategies ① Transfer of Switch Business

Transfer of shares to OTAX, a manufacturer and distributor of industrial switches with strengths, is conducted as part of a review of the business portfolio.



• Improving profitability of capital





• Expanding product lineup to increase market share



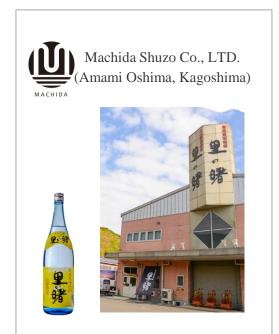
Business Strategies ② Order for robotics automation equipment from a sake brewery

Before

Challenges of Customer

- Accelerating labor shortage
- Heavy labor involved in bottle transport

Packing process



Introduction of FAMS Co., Ltd.'s automation equipment

Scheduled to start operation in January 2025









Introduction example



Effect of Introduction

- Labor saving through automation
- Ensuring safety by reducing the workload of transportation
- Improving production efficiency by proposing optimal allocation of people and machines



Business Strategies 3 Expansion of Mobility Market

Mobility

Cabin lighting

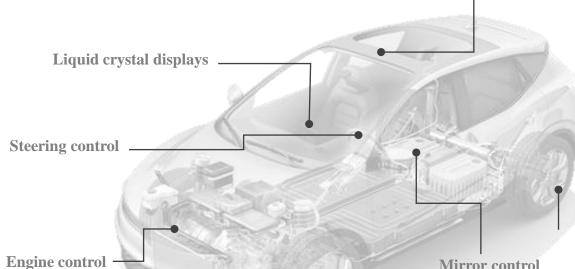
Mirror control

Air pressure sensor

Expansion of in-vehicle semiconductors, particularly in CASE

[Products]

- Drive ICs
- Sensor ICs



Steady expansion in India market

EV 2-wheeled Vehicle solutions (Design-in: 4 companies)

SMET

- Solutions for Trains (Sample Evaluation: 5 Companies)
- Creating synergies through collaboration with other SATORI business segments
 - Introduction of Insulation-Monitoring Systems "Leakele" to India

Net sales

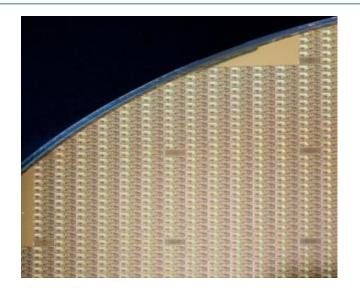
Unit: 100 million yen

Brake control



Business Strategies 4 Entering the semiconductor circuit design business Overview of SystematIC

Company name	SystematIC Design B.V.			
Location	Netherlands (Delft)			
Management	Richard Visee (CEO) Gert van der Horn (CTO)			
Business	Design, IP and products of Integrated Circuits; Innovative design sensor and power chips			
Found in	1998			
Capital (FY22) Euro 872,261				
No. of Employees	s 23			
Main markets Industrial, consumer, automotive				
>20 years in Japan >5 years products				







Management



Richard Visee
CEO , Founder



Gert van der Horn CTO, Founder

- Masters degree in Electrical Engineering from the Technical University of Delft
- Japanese contacts for more than 20 years
- Active in circuit and system design for more than 30 years

- Technology expert
- Masters degree and PhD degree from the Technical University of Delft
- Active in circuit and system design for more than 30 years



Innovation & Strength



Innovation in integration:

EV & solar, haptic, biometric, class D audio, AI, energy harvesting, security, etc.



Innovation through cooperation:

- Foundry, Test & Assembly, M&S
- IDM/OEM
- Complementary tech and new tech



- Current sensors industrial, automotive & smart grid
- Applications: inverters, OCP, BMS
- Reduce BOM, smaller and smaller devices, new features and functions









Long-term trusting relationships with customers





















Development of the semiconductor circuit design business



North America

SystematIC

- Semiconductor design technology
- Proprietary analog IP



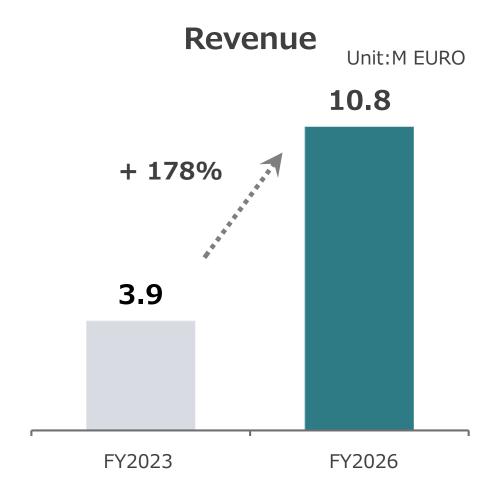
Increasing corporate value through Synergy effects

Satori

- Global network
- Broad customer base



Medium-Term Plan2026



- > Product based Growth in Revenue
- Expand business in Asia and North America with sales Satori's support
- > Bring IP licensing business alongside expanding profits from existing IP royalty business
- Enhance Product Development and Product Supply
- > EBITDA over 10%

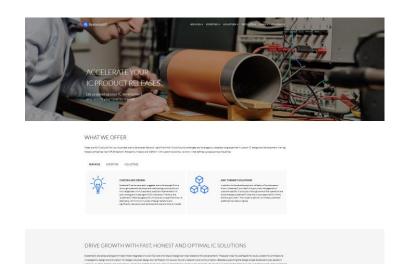


^{*} SystematIC's fiscal year ends in December.





Creating a New Era together!







Promotion of Governance Reforms

Reviewing management oversight and execution systems to strengthen global governance and vigorously promote swift management execution

< Further strengthening of Supervisory function of the

Board of Directors>

• Ratio of inside directors and outside directors to 1:1

<Strengthening of business execution system>

• Changing the system from appointing executive officers and division heads separately to one in which, in principle, division heads also serve as executive officers.

 \Rightarrow 25 persons \Rightarrow 17 persons Reduced by 8 persons

< Enhancement of subsidiary-governance as a Global

company>

• Introduce IFRS to improve management quality. (Scheduled for FY2026)

<Strengthening the Management Team Committed to Achieving the

Medium-Term Management Plan>

- Continued application of performance-linked stock compensation plan
- Introduction of incentive system for employment-type executive officers



Expansion of Human Capital Investment

Human Resources Management Policy

Developing and producing human resources who can contribute to transformation of existing businesses and establishment of new business models

Enhancing in-house

training system

(Target of 1% of operating profit)

· Management training, etc.

New business development training

Cultivating

Change compensation system in line with expected roles
200 million yen



Acquisition of ready-to-work talent (Frame) 100 million yen

Output

Number of DC* Personnel

*Demand creation

Appointment of young talent

Expansion of training programs

Engagement Score

(Fostering a culture of taking on challenges)

Acceleration of 2026 Medium-term Management Plan with Value Talent



Career recruitment

Notice

The forward-looking statements contained in this material are based on Satori's current assumptions, expectations and beliefs in light of the information currently possessed by it, and involve known or unknown risks, uncertainties and other factors could lead to outcomes that differ materially from those presented in such forward-looking statements.

These risks, uncertainties and other factors referred to above include, among others:

Economic conditions and consumer trends in major markets

Large fluctuations in foreign exchange rates

Substantial fluctuation in prices in capital markets

Rapid changes in the supply-demand relationship in the major product markets

Technological innovation and changes in customers' needs

Natural disasters and the spread of infectious diseases



Appendix



Profit and Loss Trends by Segment for FY2023

(Unit: 100 million yen)		FY2023		FY20	022
Upper: Sales Lower: Operating profit	Results	Profit ratio	YoY	Results	Profit ratio
Industrial Infrastructure Business	300 15.9	5.3%	▲ 4% +41%	312 11.3	3.6%
Enterprise Business	491 20.6	4.2%	▲22% ▲13%	*2 62823.7	3.8%
Mobility Business	320 18.2	5.7%	+151% +75%	※2 127 10.4	8.2%
Global Business	439 5.7	1.3%	▲ 8% +19%	477 4.8	1.0%
Company-wide and eliminations	※1 ▲70 ▲13.0	-	-	▲ 82 ▲ 12.4	-
Total	1,481 47.5	3.2%	+1% +25%	1,463 37.9	2.6%

^{** 1} Includes elimination of inter-segment transactions. ** 2 Storage part have been reclassified due to a change in the segment classification.



Profit and Loss Trends by Segment for FY2024(Forecast)

(Unit: 100 million yen)	FY2024			FY2023	
Upper: Sales Lower: Operating profit	Forecast	Profit ratio	YoY	Results	Profit ratio
Industrial Infrastructure Business	320 16.5	5.2%	+7% +4%	300 15.9	5.3%
Enterprise Business	521 16.5	3.2%	+6% ▲ 20%	491 20.6	4.2%
Mobility Business	333 16.7	5.0%	+4% ▲ 8%	320 18.2	5.7%
Global Business	434 5.7	1.3%	▲ 1% ▲ 2%	439 5.7	1.3%
Company-wide and eliminations	※1 ▲68 ▲12.4	_	- -	▲ 70 ▲ 13.0	-
Total	1,540 43.0	2.8%	+4% ▲10%	1,481 47.5	3.2%

^{** 1} Includes elimination of inter-segment transactions.

