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May 15, 2026

Company name: SATORI ELECTRIC CO., LTD.
Representative: Hiroyuki Satori
Representative Director, President
Contact: Shunji Tsuchiya
Director, Managing Executive Officer
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Notice of Personnel Changes for Directors

SATORI ELECTRIC CO., LTD. (the “Company”) and its subsidiaries hereby announce that at their respective Board of Directors meetings held today, they have resolved to change Executive Officers as of May 15, 2026, as described below.

I . SATORI ELECTRIC CO., LTD.

1. Reassignment of Directors

Newly Appointed Director

Name	New title	Current title
Masaki Mogi	Full-time Audit and Supervisory Board Member [Audit & Supervisory Board Member, SATORI PINICS CO., LTD. Audit & Supervisory Board Member, STAR ELECTRONICS CO., LTD. Audit & Supervisory Board Member, SATORI SP TECHNOLOGY CO., LTD.]	— [Audit &Supervisory Board Member, SATORI PINICS CO., LTD. Audit & Supervisory Board Member, SATORI SP TECHNOLOGY CO., LTD.]

2. Name, Career Background, and Reason for Appointment of the Newly Appointed Corporate Auditor

Name (Date of Birth)	Masaki Mogi (August 29, 1965)	
Career Background	<p>Apr. 1986 Joined the Company</p> <p>Jun. 2006 General Manager of Accounting Dept.</p> <p>Jun. 2009 General Manager of Corporate Planning Headquarters</p> <p>Dec. 2011 Deputy Managing Director, HONG KONG SATORI CO., LTD.</p> <p>Mar. 2014 Senior General Manager of Operations and Information System Dept.</p> <p>Jun. 2015 Senior General Manager of Human Resources and General Affairs Dept.</p> <p>Jan. 2017 Associate Director, Senior General Manager of Human Resources and General Affairs Dept.</p> <p>Jun. 2019 Associate Director, General Manager of Human Resources and General Affairs Headquarters</p> <p>Aug. 2019 Full-time Audit & Supervisory Board Member</p> <p>Aug. 2020 Director, Full-time Audit and Supervisory Committee Member</p> <p>Aug. 2024 Audit & Supervisory Board Member, SATORI PINICS CO., LTD.</p> <p>Apr.2026 Audit & Supervisory Board Member, SATORI SP TECHNOLOGY CO., LTD. General Manager of Internal Audit Dept. MIRAINI HOLDINGS CO., LTD.</p>	

Reason for Appointment

Mr. Mogi is well suited for the role of Audit & Supervisory Board Member, as he possesses extensive expertise across a broad range of administrative functions, including accounting, corporate planning, and overseas assignments. Furthermore, having served as an Audit & Supervisory Board Member for a domestic subsidiary, he has extensive experience in oversight functions, particularly in risk management and internal controls.

II. STAR ELECTRONICS CO., LTD.

Reassignment of Directors

Newly Appointed Director

Name	New title	Current title
Masaki Mogi	<p>Audit and Supervisory Board Member [Full-time Audit and Supervisory Board Member, SATORI ELECTRIC CO., LTD. Audit & Supervisory Board Member, SATORI PINICS CO., LTD. Audit & Supervisory Board Member, SATORI SP TECHNOLOGY CO., LTD.]</p>	<p>— [Audit &Supervisory Board Member, SATORI PINICS CO., LTD. Audit & Supervisory Board Member, SATORI SP TECHNOLOGY CO., LTD.]</p>